



ANNUAL REPORT

2016-2017

REFLECTIONS

From Our Co-Founder And Executive Director

We had to stop and remember who we are...for a moment it seemed like only a dream and then we remembered, this new home is really ours! It is our home to develop youth, strengthen families and create community. We have been in our new home for one year now and it is still amazing.

This year has been a year of growth and discovery. With all things new, we first grounded ourselves in the truth of who we are. Our middle schoolers did a great job this year painting their "I am" statements that reminded us all of very important truths like: "I am fearfully and wonderfully made" Psalm 139, "I'm not everything I want to be, but I'm more than I was, and I'm still learning." C. Eriksson, and "I am what I choose to become." C.G. Jung. Then we welcomed new youth and families to Banyan for the first time in years. It has been so exciting to see Banyan through "new eyes" as the "new kids" discover what our current kids may have taken for granted. Our ambassadors have done a great job of folding in our new kids and families at every level. This new energy reminds us all of the treasures that we have in Banyan and in the new friends that we've made who expand our reach and our horizons.

As we have grown, we have discovered a newfound strength and pride in ourselves as Banyan Community. Our building is shining brightly but not brighter than the smiles on our faces and the sounds of joy that come from our yard! Our name is spreading and a deeper understanding of who we are is developing as we explain the impact of Banyan to our friends and neighbors.

The impactful work of Banyan happens in large part because of the generous and supportive donors who hold Banyan as a priority in their own

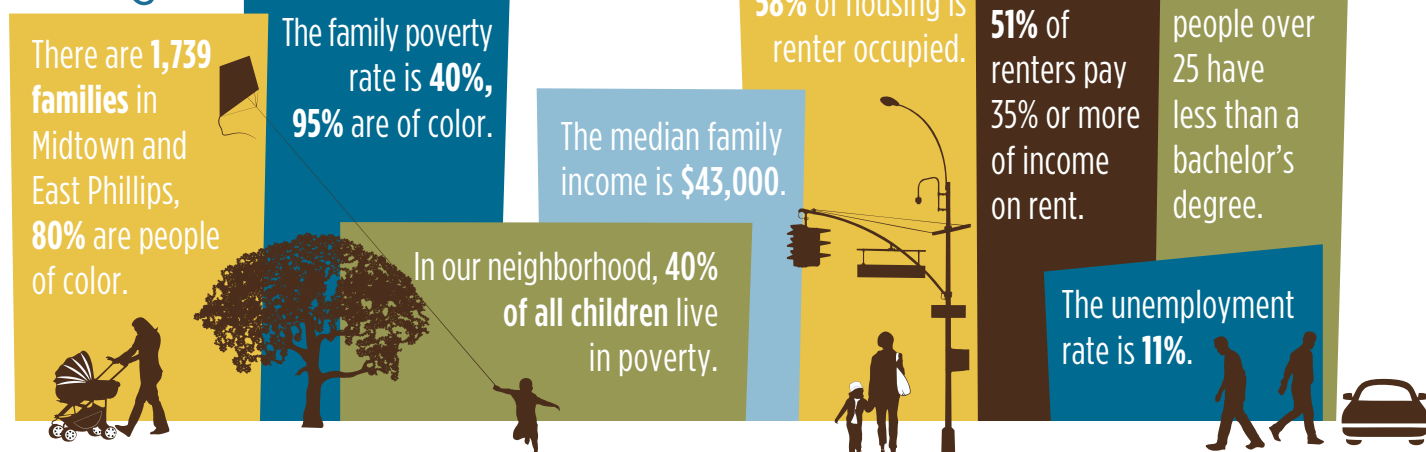


lives. Together we are building an unprecedented urban neighborhood that is achieving new levels of success. Banyan is a dedicated work that has large dividends—changed lives, strong futures, and a stable community.

Thank you so much for coming along with us on this dreamy journey. Enjoy each page of this report that tells the story that we have all had an impact in creating.

Blessed,

neighborhood stats*



NEIGHBORHOOD ROOTS. TRANSFORMED LIVES.

Banyan Community is rooted in the Phillips neighborhood to transform lives by developing youth, strengthening families, and creating community.



Our 2017 High School Graduates

Banyan youth and families start creating a pathway to graduation when they enroll in kindergarten. Banyan walks alongside to foster curiosity and a love for learning, create educational maps, and explore career options. Participating in Banyan programs ensures kids get their homework done while they grow socially and emotionally. Add in your support and we get to graduation—100% of the time. Banyan youth are not only graduating from a high performing, college preparatory high school, but their hearts, as well as their minds, are ready for college.

**Let's applaud the
2017 high school
graduates!**



The City of Minneapolis four-year high school graduation rate is **67%** and drops to **59%** for African American youth and **50%** for Latino youth.*
The graduation rate for Banyan youth is **100%**.

*Minneapolis Public Schools 2015-2016

Jasmine



Pengshing



Richard



Adriana



Carleen



BANYAN PROGRAMS & outcomes



Youth

Banyan inspires young people to invest themselves in education and community. Youth are prepared to meet the challenges of adolescence and adulthood through programs that cultivate social, emotional and educational growth. Our youth have fun while they develop into **Committed Learners** and **Reconciled People**.

YOUTH DEVELOPMENT PROGRAMS:

- **Preschool:** Coming soon!
- **Elementary:** After School, Kids Club and Cool Off Days Summer Program
- **Middle School:** SOAR (Southside Adolescents Rising), Learning Circles and Cool Off Days Summer Program
- **High School:** ASPIRE! Tutoring, Higher Ground Scholarship and High School Employment
- **College:** Banyan Scholars and College Employment



Families

Banyan brings hope to families by strengthening relationships between parents and children. Our families have close bonds that enable us to work together toward a brighter future. Banyan helps parents become advocates for their children in all arenas of life, while children become an inspiration to their parents. Banyan families are **Future Oriented**, because they see that their future is bright.

FAMILY STRENGTHENING PROGRAMS:

- Family Support
- Goal-Setting Conferences
- Home Visits
- Parent Classes

Community

Banyan connects members of the neighborhood with each other, creating bonds that encourage communication and belonging. Building trust between residents, and training leaders on every block, brings hope and safety to every home. Banyan acts as a “resource hub,” connecting residents with supportive systems and equipping them as **Leading Citizens**.

COMMUNITY CONNECTING PROGRAMS:

- Lighthouse Network (LHN)
- Gathering Events
- Community Council
- Leadership Development





96% *family retention rate*

GROWTH TO 85 FAMILIES SERVED

91% of families believe they can have an impact in **making their neighborhood a better place to live**



95% of families have participated in home visits

100% of youth feel *positive about their future*

100% of youth engaged in a new experience

100% of youth report feeling safe at Banyan



An average of **9 HOURS** of play/physical activities offered each week

96% of youth report they can say “no” to wrong or dangerous behaviors

100% OF YOUTH GRADUATED FROM HIGH SCHOOL



100% of Banyan Community Council family members felt **supported in new leadership roles**

31 BLOCKS *participated in National Night Out*

91% of families participated in at least one gathering this year



HEY BANYAN!

Education and continuous learning are core to the work of Banyan. We created the Hey Banyan! series to pass some of that knowledge and thinking on to you!

The first in the 2017 Hey Banyan! series featured an expert panel, with varying viewpoints on the “Challenges of Socio-Economic Mobility”. The panel included **Myron Orfield** (Earl R. Larson Professor of Civil Rights and Civil Liberties Law and Director, Institute on Metropolitan Opportunity, University of Minnesota), **Tim Essenburg** (Co-Founder of Banyan Community and Professor of Economics at Bethel University), and **Ed Goetz** (Director, Center for Urban and Regional Affairs and Professor, Humphrey School of Public Affairs, University of Minnesota), with moderator **Adam Belz**, Star Tribune Business and Economy Reporter.

The conversation opened with the premise that where you’re born affects where you’ll go in life.

The panelists each gave a historical look at the changes that have taken place over the last 50 years which led to more socioeconomic mobility challenges for those without a trade or college degree (the hollowing out of the middle class). The topic of racial segregation in schools and its impact on the achievement gap in Minneapolis was addressed. As schools become more segregated, the gap grows wider. Integration, and the depths of its definition, were discussed with respect to society as a whole.

Solutions aren’t easy
or quick, but the
conversation is important.



Banyan doesn’t shy away from the tough topics, and the second event in the series looked at Compassion and Justice as it relates to Charity and Development.

What does it mean? How do we, as Christians, respond to the needs in our communities? With compassion, with justice, or both? Can we make a long lasting impact?

In conclusion, it depends.

The conversation, led by Tim Essenburg, explored our role and our church’s opportunity in impacting change.

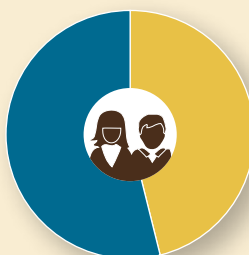
We were challenged to consider that we often let our hearts get the best of us when we engage in action. Understanding the need (chronic or crisis) past the emotion drives how to best respond. “Crisis needs” require charity. “Chronic needs” require development. Both require that we uphold the dignity of the recipients. However, our acts of justice will be qualitatively different.

Economic mobility is a complex, nuanced conversation—as was evident at these events.



Banyan Youth

We have **145 youth** and **85 families** in our youth programs.



54% Female
46% Male



19% K-2nd Grade
24% 3rd-5th Grade
23% 6th-8th Grade
17% 9th-12th Grade
17% College

Banyan Scholar Takes The Stage

Akeyvianna, a junior at Old Dominion University (Norfolk, VA) shared her Banyan story at the Business Leaders Breakfast in April. She has pushed herself to try new things with Banyan, stepped out of her comfort zone (the breakfast stage is a perfect example!), and leaned on her Banyan family in the tough times as well as the good times – her future is full of possibilities.

One of her favorite Banyan memories was going to Camp Amnicon the summer before high school. She grew up in the city, and it was her first time going camping. She had never been canoeing, she'd never slept in a tent before, and she'd never gone that long without taking a shower. She learned a valuable lesson on that trip—sometimes in life you are going to have to do things that make you uncomfortable in order to grow. The result was new lifelong friends.

Keyvie applied to 6 colleges—the University of Minnesota, Concordia St. Paul, University of Iowa, Butler University, University of Richmond and Old Dominion University—and was accepted into all 6! Making the decision wasn't easy at all, but she chose Old Dominion and knew once she left she would always have support and guidance if needed from her family and Banyan.

Banyan has been with her every step of the way providing general guidance, helping with FAFSA, obtaining school supplies, and identifying and securing scholarships.

"My family and I are very grateful for Banyan and the support I have received over the years. Having Banyan is like having another family and I will forever be grateful for that. I am now on the verge of graduating from college because Banyan helped me to believe in myself and that higher learning is obtainable if you apply yourself and strive to do your best!"



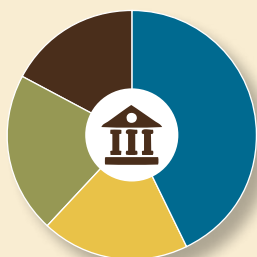
"Having Banyan is like having another family and I will forever be grateful for that."



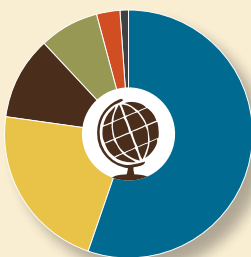
looking back

BANYAN STAFF LOOKS BACK OVER THE YEAR

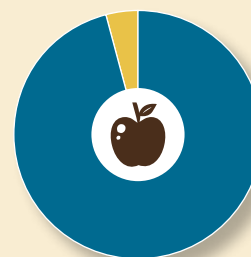
At Banyan this year, youth and staff did homework together, laughed together, problem-solved together, encouraged one another, challenged each other, built strong relationships, became friends outside of Banyan, gained skills and experiences, tried new things, played together, failed together, were curious together, and learned from each other.



43% Private School
19% Charter School
21% Public School
17% College



55% Latino
22% African American
11% Other/Mixed Race
8% African
3% Asian
1% American Indian



94% Free or Reduced Lunches



a CAMP for college kids to
rejuvenate after the year

ROLLER SKATING

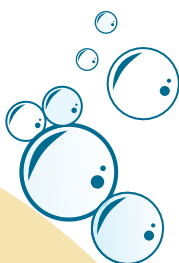
KIDS CLUB



A hot **hearty snack** for kids and parents after school



Laundry soap and softener for the **LAUNDRY CLUB**



a meaningful job for neighborhood residents
face painting at the Banyan Family Celebration



A visit from America's Fun **Science Guy**

Yoga with Jenny



GRADUATION CELEBRATIONS

BASE CAMP

READING TIME



A quiet place to reflect

FAFSA help

financial literacy



birthday bash

kinder club

A van to take on **FIELD TRIPS**

college campus visits



college **care** packages

high school tutoring
a canoe trip

BLOCK LEADER BREAKFAST

dodgeballs for the gym

water parks

ART workshop



A chance to zipline at camp



TRONIX

safety drills



BANYAN COMMUNITY



APPLES & PUMPKINS



BASKETBALLS

for the outside court

views of the Minneapolis skyline from the deck

HIGH SCHOOL CHALLENGE

Learn about careers

inflatables to jump in

EVANOFF, a professional singer, performed at Banyan

service projects

5th grade **leaders**

S'mores by the fire with family



PRIZE BOX

Board games and puzzles

Field trips



A PLACE TO STUDY for high school kids after school



HOME VISITS

Thrilling Thursday

FUN FRIDAY

SCHOOL RELEASE DAY FUN

family overnight

Cool Off Days

PARTNERS TO PATHWAYS

Banyan Community is blessed with many donors who support our mission year after year. Partners to Pathways celebrates this **tradition of consistent giving**. Every gift makes a difference and allows us to build pathways for the development of youth, the strengthening of families, and the creation of community. Thank you for your tremendous loyalty and support to Banyan Community.



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The Hetland Family

Growing up on farms, both Jason and Julie learned the value of hard work and helping your neighbor. When they came to the Twin Cities for college, they quickly realized that neighbors here looked different and had significant needs.

Jason and Julie jumped in with both feet at Banyan. One of their first tasks included painting and repairing the Banyan House. Shortly after that experience, Julie joined the Banyan board of directors. She helped develop the first strategic plan for Banyan and worked to double the annual operating budget. For several years she participated in our off-site team building challenge to get high school youth ready to start the new school year. In addition, they financially sponsored a Banyan youth to attend a high performing high school.

The pathways Banyan builds for youth and families are what Julie

and Jason believe will make a difference for the neighbors in Phillips—changing the vocabulary from ‘I can’t’ to ‘I will’ and graduating 100% of Banyan youth from high school and prepared for college. This kind of success and return on investment is unprecedented but also requires a long term vision.

Their approach to giving of time and treasure really is an extension of their financial consulting practices at Northwestern Mutual, which involves a focus on the future and the long game. Jason and Julie have chosen to live life with a broader world view and to not turn a blind eye to the injustice that exists. Supporting the work of Banyan over time is one way they are making a difference.

Banyan is blessed to have the Hetlands as a Partner to Pathways!



Kid quotes

“I am looking forward to my future. I know I can graduate college and no one in my family has ever done that before. I am going to be the first!”

—Ajontae, middle school youth

“All the cool kids are scholars!” **—Adam, 1st Grade**

“Did you know that homework makes your brain grow?”

—Diane, Kindergarten

“I am so happy that I am at Banyan now!” **—Banyan parent reports their child saying**

Rooted in our Community. Growing our Future.

Each fall many gather with us to support the youth and families of Banyan. We are so grateful. In 2016, for the first time, we hosted our Annual Dinner in our new home. Over 200 of our friends and supporters joined us for a behind the scenes look at our new space and an in-depth look at programs.

With passports in hand, attendees toured the space in search of 5 stamps. The journey included conversations with Banyan high school youth and staff and raising money for Banyan!

A highlight of the evening was Bridget, a Banyan mom and college student, who shared stories of the gifts Banyan brings to her and her family. She was an inspiration to us all.

The evening truly was a partnership of our supporters and our community members as we close the opportunity gap. Thank you for your partnership.



THANK YOU

to our annual supporters

**We are grateful for all gifts
received in support of our mission!**



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Amanda Williams and
Tony Pellegrin
Caleb Perkins
Michael and Sharon Peschel
Bruce and Lucy Peterson-
Coles
James and Nancy
Plewacki
Kenna Poppler
LuAnn and David Prin
Brian and Lisa Provost
Randall and Jacquelyn
Kramer
Rebecca Kelleher-Reeth
and Paul Reeth
Trisha Reinwald
Paige Renard
John and Ann Renckens
Imelda Riera
Mark and Sue Riesgraf
Marcia and Robert Rinek

Elliot Risbrudt
John Ritchie
Marsha Ritt
Will Roach
Brent and Kristin Robbins
Jim and Lauri Roberts
Ronel Robinson
Johanna Robles
Tony and Meg Rodriguez
Michael Rogers
Paul and Janet
Romanowski
Nancee and Bryan
Ronning
Chico and Tuey Rowland
Stephen and Linda Royce
Owen Runion
John and Ann Ryan
Dan Salmon
Douglas and Mary Sams
Marjorie Sandor
Sandra and Richard Brown
Josephine Sansone
Retno Saridewi Wong
Fred and Ruth Sauer
Scott and Ellen Sayer
Kristopher and Georgy
Scherer
Steve Imholte and Rachael
Scherer
Craig Bower and Deborah
Schmedemann
Roger and Angelina
Schnobrich
Elissa Schufman
Robert and Jill Schulz
Mark and Ann Schulze
Katie Schumacher
Donnell and Jeanne
Schwarz
Susan Schwarze
Randall and Clare
Sercombe
Don and Marge Severson
Kathleen O'Keefe and
Craig Shafer
Dale and Jennifer Shultz
Craig Shaver
Vicki Shipley
Al and Theresa Shoberg
Dennis and Sarah
Showalter
Elaine Sime
Georgia Simmering
Sherwin and Carolyn
Singsaas
Aaron and Merrie Sjogren
Julie and Dan Sjordal
Steven Skoglund
Holly Slattery
Kayla Sloane
James and Cynthia Smith
Michael and Barbara Smith
Jane Soshnik
Bill Spence
Christopher and Anita Sperry
Richard Spratt and Kayci
Rush
Thomas and Gina Sprenger
Alex Spurrier
Mike and JoAnn St. Aubin
Jane and Francis Steck
Ryan and Lauren Steel
Jason and Amy Stenman
Steven and Colleen Yockey

Frank and Cheryl Stever
Denise Stibal
Ronald and Bonita Strand
Kathleen and Tom Strombeck
Leslye Suarez
Arleen Sullivan
Luke Sullivan
Michael and Colette Sulser
Sharon Sylvester
Fr. Michael Tegeder
Barbara Tennesen
Jennifer Neidich and Sean
Tessmer
Dave and Naomi Tetzlaff
Troy and Kristie Thibodeau
Jim and Donna Thiher
Michelle Thiher
Thomas and Mary Johnson
Tom Thomas
Susan Throndrud
Jason Tober
Damian and Rose Topousis
Dan and Heather Totman
Denise Toussaint
Alexis Greeves and David
Tynes
Gary and Mary Vacek
Lowell and Leanne Van
Berkom
Dale and Jewell Van de Loo
Doug and Michelle Vander
Veen
John and Nancy Vander Veen
Ronald and Carol Vantine
Marc and Mary Beth Viers
Carin Viertel
Jake Villas
Andrew Walker
Dan Wanous
Lyle and Theresa Ward
Alexander and Amy Ware
Rob Warland
Seth and Alyssa Warren
William Waterbury
Ann Weaver
Jason Weimer
Sue Weiner
Mark and Sara Welch
Mark and Cathy Welna
Jeff Weness
Maureen and Toemas
Wersinger
Jeff and Teresa Wertz
Mike and Ann Wilczynski
John and Ann Wilkes
Alyssa and Aaron Willson
Suzanne Winkel
Jeanne Strauchon and
Larry Winship
Joe and Patricia Wirth
Kyle and Anna Wirth
Garrett Woetzel
Andy Wolfe
Daniel and Carol Wolfe
Christine Wolohan
Peter and Tena
Wolterstorff
Dang Xiong and Khoua Yang
Dean Yoost and Mei
Chiang Yoost
Gary Zweber
Ron Zweber

MEMORIALS/HONORS

In Memory of Ralph Clare

Charles and Ann Beatty
Shirley Clare
Earl and Virginia Hoppenrath
Pamela McCulloch

In Memory of Raymond Good

Michael Lindsay and
Judee Arnstein
Joseph Beirne
Peter and Diane Bilger
Peter and Kay Carlson
Karan and Larry Cerf
Grace Dow
Mary Doyle
Frederick and Kerry Dressen
Scott Drill
Ed and Toni Egan
Michelle Florrey
Maggie Harris
Dan and Amy Hazen
Mary Alice Hirsch
Robin Jeersannidhi
Thomas and Leslie
Johnson
Timothy Kuehl and Mary
Ritter Kuehl
Lisa and Greg LaFrance
Andrea Lindblad
Tom and Lorene Magne
Patricia McNamara
Bruce and Tracy Mooty
Gerald Nelson
Janet Richard Ost
Michael Palmer
Molly Pittman
Mark and Ann Schulze
Mamie Segall
Bruce and Janice
Sundberg
Dale and Tina West

In Honor of Jerry and Diane Grebin

Patricia Cigan

In Memory of Gail Grunnet

Marian and Gene
Andersen
John and Louise Anderson
Lois Anselmet
Arlene Aune
Barbara Jean Bartko
Bryan Bergh
Shirley Bowers
Dale and Shirley Braddock
Richard Brasket
Brava!
Jean Burnett
Louise Carlson
Will and Nancy Carroll
Hao Duong and Taryn
Chlebowski
Richard and Diane
Chynoweth
Sheldon and Linda Cravens
Ralph and Mary Pat Davini
Srinivasa and Judith
Dhruvan
Patricia Dousette
Michael and Colleen Eckman
Marlys Ensrud

Leonard and Karen Erickson
William Erickson
Tim and Joani Essenburg
Germaine and Robert
Flaxman
Gary and Helen Gloege
Peter Grunnet
John Guderian
Shirley Hammersten
Paul and Martina Hartmark
William and Julie Healy
Kathy Hering
Elizabeth Jacobsen
James and Patricia Jenkins
Robert and Norita Johnson
Gilbert and Susan Kahle
James and Gaylene Koehne
Jeanne Krantz-Swenson
Roselyn Lanier
Ronald and Lois Lerom
Rachel and Mike Lewine
Nancy and Stephen Lindquist
M M, Realtor
James and Janice Mac
Gibbon
Robert and Patricia Marcroft
Myron and Lois Martin
Carol Matheny
Katie Matson-Daley
Lana Mitchell
Mark and Patricia Moreen
Selma Mork
Richard and June
Notermann
John and Susan Ohman
Tony and Gordette Oliva
Marjorie Osterdyk
David and Ruth Pansch
C. F. and M. S. Pauling
RA Sanford and DR Phelps
Gerald and Julie Prescott
LuAnn and David Prin
James and Linda Romslo
Judy Sappington
Susan Schwarze
Mary Scott
Kathryn Solberg
Robert and Dorothy
Sorensen
Marianne Rother and
Richard Stein
Jean and Roger Upson
Ann Weaver
Frederic and Jeannine
Weeks
Anne Westman
Julianne and Dave
Willemin
Clyde and Joan Wishart

In Honor of Susan Haffield

Nicole Haffield

In Honor of Patricia and Terry Hammink

Lawrence and Elizabeth
Brown
Margaret Callan
Lori Hammink
Thomas and Jean Hammink
Ronald Hopfensperger
and Bonnie O'Connor
Chad and Lucy
Quaintance

**In Honor of
David and Sheila Juran**
Betsy Nelson

In Honor of Kelly Kirk
Mary Husemann

**In Memory of
Dr. Arthur Klem**
Geoffrey Allen
Paul Bauer
Tim and Joani Essenburg
Janet Klem
Stephen and Deb Klem
Joyce Lundberg
Brad Vaughan

**In Memory of
Marjorie Kuhl**
Estate of Marjorie Kuhl

In Honor of Susan Mack
John and Bernadine
Griffin

**In Memory of
Philip McElroy**
Jerry and Diane Grebin

**In Honor of
Bob and Janet Orange**
Danelle Orange

**In Memory of
Fr. Michael Tegeder**
Anonymous
Patricia Lieb
Michael and Jeane Peters

**In Memory of
Shirley Veltema**
Ruth Buikema

CONGREGATIONS

The Church of St. Edward
Faith Christian Reformed
Church
Park Avenue United
Methodist Church
Roseville Lutheran Church
Wayzata Community
Church
Westminster Presbyterian
Church

FOUNDATIONS/ CORPORATIONS

Allina Health System
Anchor Bank
Anonymous
Border Foods
C Charles Jackson
Foundation
Cardinal Pointe of
Maplewood
Cargill Inc.
Carlson Family
Foundation
Catholic Community
Foundation
Church Mutual Insurance
Company Foundation
Cities 97
CLB Foundation
ClearMD, Inc.
Community Reinvestment
Fund, Inc.

Cove Foundation
Dairy Products, Inc.
Deloitte Services LP
The Dorsey and Whitney
Foundation
Double Eagle Foundation
Faegre Baker Daniels
Frana Companies
Frey Foundation
Global Traffic
Technologies
Greater Twin Cities United
Way
H.E. and Helen Warren
Foundation
Jerome J. and Ursula
Choromanski Family
Foundation
Jim and Linda Lee Family
Foundation
JNBA Financial Advisors,
Inc.

John & Denise Graves
Foundation
John E. and Janet C.
Desmond Foundation
The K Foundation
Lions Club of Wayzata,
MN, Inc.
Lockton Companies
Louis and Mary Kay Smith
Family Foundation
Marbrook Foundation
March Family Foundation
Medel & Associates LLC
Midtown Phillips
Neighborhood
Association
The Minneapolis
Foundation
Minnesota Office of
Higher Education
Mortenson Family
Foundation
Northern Con - Agg, LLP
The Oakfish Foundation
Otto Bremer Trust
The Patch Foundation
PEO Sisterhood
People in Ministry Care
Piper Family Fund
Pohlad Family Foundation
PricewaterhouseCoopers
LLP

Quazar Capital
Rasmussen-Northeast
Bank Foundation
RBC Foundation - USA
The Richard M. Schulze
Family Foundation
Robert E. Fraser
Foundation
Robins, Kaplan, Miller &
Ciresi Foundation for
Children
The Sayer Family
Foundation
Senior Care Communities
Shavlik Family Foundation
Sieff Family Foundation
Silver Birch Ranch
Smikis Foundation
Sunrise Banks
TEGNA Foundation

TelecomPioneers
Thomas S. Kemp
Foundation, Inc.
The Thomson Family
Foundation
Thomson Reuters
ThreeBridge
Thrivent Financial
Timberwolves Fast Break
Foundation
Toyota Dealer Match
Program
U.S. Bank Foundation
University of Minnesota
Extension
Upper Midwest Chapter
of CMAA
USI Insurance Services
The Walsen Foundation
The Waters Senior Living
LLC
Youthprise

MATCHING GIFT COMPANIES

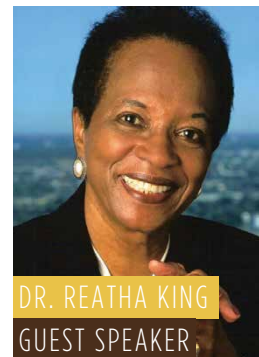
AmazonSmile Foundation
Ameriprise Financial
Bank of America Matching
Gifts
Best Buy Co., Inc.
Boston Scientific
Foundation
C.H. Robinson Worldwide
Foundation
DELL
Macy's/Bloomingtondale's
Medtronic Foundation
Microsoft Corporation
Matching Grant Program
Fund of The Minneapolis
Foundation
TCF Foundation
Thomson Reuters
UnitedHealth Group
US Bank

IN KINDS

Gary Goldberger
Microsoft Corporation
Roseville Lutheran Church
Sew Talented
Sherry Heffernan
Warning Lites
Wells Fargo MN
Assumption Team
Welna ACE Hardware
WNAV Audio
Visual

Building Leaders

Banyan Community recognizes that in order for people in poverty to thrive and succeed, whole families AND the larger community must be connected. Banyan creates educational pathways for youth to develop leadership skills, engage in positive and meaningful relationships with peers and adults, and broaden their horizons. Likened to a "LinkedIn" social capital network that dissipates the ghetto like situation of poverty in neighborhoods.



This year's Business Leaders Breakfast was held at our new home on a snowy spring day and both inspired and highlighted how together we can build bridges to

1st generation business leaders.

Dr. Reatha King's remarks focused on the need to build Confidence and Courage in our young people—it is evident that to bring about a new future, you must have both. We see it every day in all the Banyan Scholars as they are either building bridges or taking steps over the bridge.

She also challenged us to consider the fourth T (after Time, Talent and Treasure)—Testimony—an important tool for creating pathways by sharing the stories of good work. By sharing the transformational work happening in the Phillips neighborhood, you make building bridges to opportunity possible. You help us to build curiosity, discover passions, and inspire leaders: one child at a time, one day at a time.

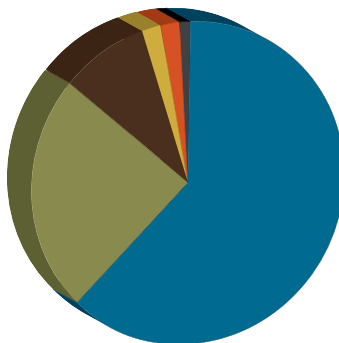


OUR FINANCIALS

2016 FUNDING SOURCES

\$1,391,153

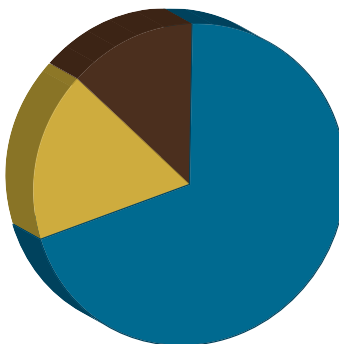
63%	FOUNDATIONS/CORPORATIONS	\$873,961
24%	INDIVIDUALS	\$337,482
9%	SPECIAL EVENTS	\$129,336
2%	CONGREGATIONS	\$22,407
2%	GOVERNMENT	\$24,000
>1%	INTEREST/INVESTMENT	\$3,967



2016 GENERAL OPERATING EXPENSES

\$1,251,651

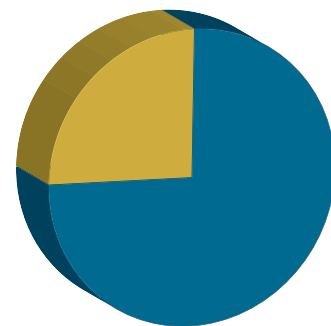
70%	PROGRAM EXPENSES	\$876,789
	- SERVICES	\$723,269
	- SCHOLARSHIPS	\$153,520
17%	FUNDRAISING	\$218,279
13%	MANAGEMENT & GENERAL	\$156,583



2017 BUDGET

\$1,480,000

72%	COMMITTED YTD-3RD Q	\$1,071,061
28%	NEEDED	\$408,939



2016 STATEMENT OF FINANCIAL POSITION

TOTAL ASSETS	\$7,177,456
TOTAL LIABILITIES	\$6,660,857
TOTAL NET ASSETS	\$516,599
TOTAL LIABILITIES & NET ASSETS	\$7,177,456



Banyan received the BOLD Award from the Association of Corporate Growth Minnesota (ACG).

What is BOLD? Fearless and daring, courageous. It's an attitude. A style. A breakthrough strategy. A BOLD move is the challenge to go where you've never gone before.

ACG celebrates BOLD-ness. It honors the very best corporate (and nonprofit) growth strategies of cutting-edge organizations and the leadership teams that made them possible.

Banyan is honored to have been selected—our commitment to Phillips and investment in the neighborhood, along with our growth plan, translates to a BOLD move!



Banyan Community staff

Aidee Arocho
Program Associate

Maricruz Arocho
Family Advocate

Melisa Belfrey
Receptionist

Josselyne Bunay
AmeriCorps Promise
Fellow | Secondary
Educator

Gale Cannon
Community Educator
and Program Manager

Joani Essenburg
Co-founder &
Executive Director

Rocheida Hagler
Program Assistant

Greg Johnson
Program Associate

Sara Johnson
Development
Associate

Katie Kirk
Secondary Program
Manager

Andrew Lamkin
Program Director

Zak Larkin
Program Associate

Susan McKenzie
Operations Director

Abby Mohammed
P.E. Specialist

Victor Panora
Program Assistant

Imelda Riera
Receptionist

Sue Riesgraf
Development Director

Steve Royce
Building and Grounds
Associate

Santhi Sheehan
AmeriCorps Promise
Fellow | Secondary
Educator

Kayla Sloane
Secondary Educator

Jenny Tessmer
Elementary Educator

Bethany Theobald
Elementary Program
Manager

Anna Wirth
College and Career
Counselor

STUDENT/SEASONAL
College employees (8)
High School
employees (11)



Board Chair, Brian Provost

One year of impact at Banyan Community! That is what you saw in this report. With your help, Banyan has been able to begin our expansion to reach more youth and families in the Phillips neighborhood of south Minneapolis. Each new and long-term neighbor who comes into the Banyan family means stability and support as well as new pathways to success. None of this would have been possible without the generous contributions made by all of Banyan's supporters. Thank you for your trust in the work Banyan is doing.



It is my privilege to serve as Chair on the Banyan Board of Directors and to lead a committed and talented board and gifted staff and community. I hope you enjoyed reading all about our success and share it with others.

Brian Provost

Since its founding in 1998, Banyan has transformed the lives of hundreds of young people and their families. Banyan continues this legacy as we learn more each day how to expand our reach with youth, families, and community members.

Board of Directors

Brian Provost
Chair
CEO, Ascendis

Michael Wilczynski
Vice Chair
Assistant Vice
President, Tax and
EMEA, General Tax
Counsel
Cargill, Inc

Trevor Knight
Secretary
Program Manager,
Integrations, Boston
Scientific

Dan Farley
Treasurer
Twin Cities Market
Leader, The Private
Client Reserve of
U.S. Bank

Justin Hanratty
President, USI
Insurance

Susan Haffield
Partner
PricewaterhouseCoopers
LLP

Barry Lieske
President, DeLaSalle
High School

Lisa Mauer
Administrator,
March Family
Foundation

David Tynes
Owner/General
Manager, Restoration 1
of Greater Minneapolis

Carol Wolfe
Vice President/
Program Manager,
Frey Foundation



Banyan is a fig tree with a large center trunk. Long branches send out roots which grow downward and form new trunks that create a grove of trees. This is our vision—a vibrant and connected urban neighborhood with roots and transformed lives!



2529 13th Ave. S | Minneapolis, MN 55404
www.banyancommunity.org | 612.722.8512