



Title: Program Associate – Physical Education Specialist

Employment Status: Part-Time/Seasonal (this position is rehired annually)

Reports to: Elementary Program Manager

Organizational Background: Banyan Community is a Christian Community Development Organization rooted in the Phillips Neighborhood of South Minneapolis to transform lives by **Developing Youth** (after school and summer support for youth K-College), **Strengthening Families** (connecting families to resources and setting goals) and **Creating Community** (developing the Lighthouse Network Block clubs). We have been a community anchor in the neighborhood for over twenty years. Working together as a community, over half of our employees are diverse members of our community and are bilingual. Banyan continues our growth as we increase the number of youth, families and community members that join our thriving neighborhood vision each year. We hope you will join us!

Primary Responsibilities: The Physical Education Specialist works in collaboration with the youth program teams and is responsible for planning and leading K-8th youth in physical education activities and building positive relationships with youth.

Job Responsibilities:

- Collaborate with full-time program staff to plan and lead weekly activities for K-8th Grade youth in Banyan's after school and summer programs.
- Develop and implement group games and physical fitness activities primarily in a gym or outdoor setting.
- Build trust-based relationships with youth and communicate with families during programs as needed.
- Provide individual and group homework support for diverse learners in grades K-8th as needed.
- Participate in other programs and events as needed.
- Drive 15-passenger van to drop-off students after programs.
- Assist staff with the preparation and distribution of a healthy snack, and clean up after programs.
- Meet with Elementary Program Manager on a regular basis to: offer constructive feedback on programs, discern and work toward areas of ongoing personal growth and professional development, learn Banyan's community development model, and learn best practices in community youth development.

Qualifications:

- Able to work independently and with a team to take responsibility for a group of up to 35 elementary or middle school youth.
- Previous experience working with elementary and middle school youth preferred.
- Previous experience working/living in an urban setting.
- Must be able to lift and carry 20lbs up and down stairs, comfortable running or swimming as part of youth activities.
- Able to communicate effectively and interact respectfully with diverse groups of people.
- Must be 21 years or older, a valid MN driver's license and a good driving record.
- Experience with racial equity, inclusion, and engagement with diverse community members.
- Commitment to Banyan's mission.

Hours

- September – May
 - 20-25 hours a week
 - 5 days a week / Monday – Friday, 2:00 PM – 6:30 PM
- June – July
 - 20-25 hours a week
 - 4 days a week/ Monday: 11:00 AM – 5:00 PM, Tuesday – Thursday: 12:00 PM – 5:00PM
- Paid staff development and required training time is incorporated into the schedule as needed

Compensation:

This is a non-exempt, seasonal position with partial benefits (requires day and occasional evening and/or weekend hours). Salary range \$15.00 - \$16.00.